

NOTICE

Dated: 21-11-2016

RE: CHECK-OFF EXERCISE, 2016 & EXERCISE of LoAs BY EMPLOYEES ON 16.11.2016 – ONLINE MODE

This has reference to the Notice/s dated 26.09.2016, 28.09.2016, 24.10.2016 and subsequent circulars lissued in connection with the process of Check Off Exercise, 2016 and casting/exercise of Letters of Authorization (LoA) by employees in the Company, held on Wednesday, the 16th November, 2016.

Consequent upon process of exercise of LoAs by the employees/officers conducted on 16th November, 2016, the particulars of Unions/Associations/Welfare Groups who participated in the said Check Off Exercise and the number of valid LoAs secured by them (& in percentage terms) are given in the tables below.

In accordance with the prescribed guidelines governing prevalent Check-Off Exercise,2016, the Unions/Associations/Welfare Groups which have secured qualifying benchmark / Class-wise representative strength of a minimum 30% or more, may be called for discussion and Structured Meetings by the Company on policy matters pertaining to the respective class of employees and in case of SC/ST Welfare Groups on welfare matters relating to SC/ST category employees.

CLASS – I OFFICER CADRE					
SI No	Name of the Association	Code No.	No. of Valid LOAs exercised in favour	Percentage	Whether Qualified (Yes/No)
1	General Insurance Employees Congress	1	3	0.06%	No
2	Rastriya Bima Karmachari Union	2	2	0.04%	No
3	National Federation Of General Insurance Employees	3	1	0.02%	No
4	National Insurance Co. Officers' Association	5	3475	68.07%	Yes
5	Bhartiya Vima Karmachari Sena	6	411	8.05%	No
6	General Insurance Officers' All India Association	8	1114	21.82%	No
7	All Insurance Employees' Organization	101	99	1.94%	No
	TOTAL		5105	100.00%	

CLASS – II – DEVELOPMENT OFFICER CADRE					
SI No	Name of the Association	Code No.	No. of Valid LOAs exercised in favour	Percentage	Whether Qualified (Yes/No)
1	Bhartiya Vima Karmachari Sena	14	60	7.60%	No
2	National Federation of General Insurance Employees	15	4	0.51%	No
3	General Insurance Development Officers Federation	16	289	36.63%	Yes
4	All India General Insurance Field Workers' Association	17	430	54.50%	Yes
5	Rastriya Bima Karmachari Union	18	1	0.13%	No
6	All Insurance Employees' Organization	125	5	0.63%	No
	TOTAL		789	100.00%	

नेशनल इन्श्योरेन्स कम्पनी लिमिटेड (भारत सरकार का उपक्रम) पंजीकृत एवं प्रधान कार्यालय 3, मिडिलटन स्ट्रीट, कोलकाता-700 071

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National Insurance Company Limited (A Govt. of India Undertaking) **Registered & Head Office** : 3, Middleton Street, Kolkata-700 071

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CLASS – III / IV/ FTS / PTS					
Sl No	Name of the Association	Code No.	No. of Valid LOAs exercised in favour	Trusted Percentage	Whether Qualified (Yes/No)
1	Rastriya Bima Karmachari Union	20	10	0.14%	No
2	National Federation of General Insurance Employees	21	31	0.45%	No
3	General Insurance Employees Congress	25	5	0.07%	No
4	General Insurance Employees' All India Association	26	3667	53.08%	Yes
5	All India Insurance Employees' Association (AIIEA)	27	2725	39.44%	Yes
6	Bhartiya Vima Karmachari Sena	29	390	5.64%	No
7	All Insurance Employees' Organization	201	81	1.17%	No
TOTAL			6909	100.00%	

SC/ST WELFARE ASSOCIATIONS					
Sl No	Name of the Association	Code No.	No. of Valid LOAs exercised in favour	Percentage	Whether Qualified (Yes/No)
1	All India General Insurance SC/ST Employees Parishad (Jayamurthy)	53	2102	49.63%	Yes
2	General Insurance Scheduled Castes and Scheduled Tribes Employee's Association - Gujarat	54	74	1.75%	No
3	All India SC/ST General Insurance Employee's Welfare Association	55	325	7.67%	No
4	All India General Insurance Scheduled Castes / Scheduled Tribes Employee's Welfare Association	56	1443	34.07%	Yes
5	All India General Insurance SC/ST Employees Parishad	58	18	0.43%	No
6	Beema Sangham Employee's Welfare Association for SC/ST	59	273	6.45%	No
TOTAL			4235	100.00%	

However, the results of the Check-Off Exercise, 2016 held on 16.11.2016 and notified vide this Notice will be subject to the outcome of W.P. No. 39685 of 2016 filed by All India General Insurance OBC Employees Federation which is pending before Hon'ble High Court of Judicature at Madras.

Kamlesh Vashist
(Kamlesh Vashist)
General Manager

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