



**NATIONAL INSURANCE COMPANY OFFICERS' ASSOCIATION**  
(Affiliated to National Confederation of General Insurance Officers' Associations)  
(Registration No.17360)

Chairman: N C Jha (8335080164)

President: Manas Kanti Sarkar (8335080386)

W President: Rajeev Ratan (9643003182) Gen Secretary: Anshu Shekhar (7704900442) Org Secretary: Vedant Agarwal (7874457760)

NICOA/GMC/Aug-02/2024

Dated: 11.08.2024

**NICOA MISSION : PROFITABLE NIC**

**"V Talk by NICOA"**

**(For Strict Compliance)**

Dear Regional Units,

It is often said that sharing is caring. Effective communication and interaction are indeed crucial for the success of any trade union, association or organisation, including the National Insurance Company Officers Association (NICOA). We are pleased to announce an initiative aimed at fostering open communication, collaboration, bonding among us and mutual support within our association.

Effective immediately, each Regional Unit is requested to organize a monthly meeting with its members on the 6th of every month, immediately after office hours.

This initiative, titled "**V Talk by NICOA**," is designed to provide a platform for discussing organizational issues, association matters, and any personal concerns faced by our members.

**Meeting Schedule:**

*The meetings will be held on the 6th of every month, immediately after officer hours. If the 6th falls on a holiday, the meeting will be organized on the next working day. Regional units if they decide to hold on some other date than the 6th of every month then in that case they may be at liberty to decide the same and communicate the same to the central Committee.*

**Why "V Talk by NICOA":**

- 1. Open Communication:** Provides a space for officers to voice their concerns, suggestions, and feedback to encourage transparent dialogue among members, fostering a sense of community and trust.
- 2. Collective Problem-Solving:** Leverages the collective wisdom and experience of members to address organizational challenges and will promote continuous improvement through regular feedback and proactive engagement.
- 3. Member Support:** Offers an opportunity for members to share personal challenges and seek support from peers and the same will strengthen the support network within the association, promoting overall well-being.

Please ensure that the meetings are conducted in informal mode encouraging dialogue but the presence of the members shall be recorded. We also **encourage the sharing of key discussion points, photographs and outcome of the meeting conducted through WhatsApp / mail to [nicoa.channel@gmail.com](mailto:nicoa.channel@gmail.com)**, with the central committee to ensure alignment and support at all levels.

Wishing Good Luck for cooperation and commitment to make "V Talk by NICOA" a meaningful and impactful initiative. Together, we can build a stronger, more supportive, and more effective NICOA.

Comradely Yours'

(Anshu Shekhar)  
General Secretary